

NTSU Environmental Objectives 2025-26

Date	November 2025
Approved By	Management Review Committee
Review Date	November 2026

Objective 1: Establish reduction pathways to enable net-zero carbon by 2040

Aspect Area: Carbon Emissions		Impact: Air Pollution
Long Term Goal: Achieve net-zero carbon by 2040		
KPIs/Measure	Actions	Responsibility
Establish reduction pathways and target dates for Scope 1 emissions	- For priority areas – create actions and activities to reduce emissions - Identify quick wins vs long term reduction projects	Sustainability Officer
Establish reduction pathways and target dates for Scope 3 emissions	Identify quick wins vs long term reduction projects	Sustainability Officer
Calculate and create a financial guidance report/plan for funding net-zero reduction pathways	- Complete EAUC cost of net-zero calculator - Write a report on the cost calculator findings - Include decarbonisation plan in funding requests from NTU	Sustainability Officer / Finance Manager

Objective 2: establish an initial decarbonisation plan for NTSU energy emissions (upstream leased assets)

Aspect Area: Energy		Impact: Indirect and direct use of greenhouse gases / Use of resources
Long Term Goal: Reduce emissions associated with energy consumption		
KPIs/Measure	Actions	Responsibility
Establish a carbon reduction plan for NTSU energy/electricity and district heat	• Work with NTU and UPP to arrange sub-metering for all SU spaces • Identify energy reduction projects within NTSU • Create an efficiency preference hierarchy for new purchased equipment • Embed energy efficiency of equipment into the sustainable procurement policy	Sustainability Officer / CEO / Director of Commercial Services

Objective 3: Establish an initial decarbonisation plan for NTSU travel and transport (fleet vehicles, staff commuting, business travel)

Aspect Area: Transport		Impact: Air Pollution
Long Term Goal: Reduce emissions associated with our travel and transport		
KPIs/Measure	Actions	Responsibility
Establish a decarbonisation plan for NTSU vehicle fleet, staff commuting, and business travel	• Write and publish a sustainable transport policy encompassing fleet vehicles, staff commuting, and business travel • Establish a preferential list for vehicle replacement	Sustainability Officer / House Services and Compliance Manager

Objective 4: Establish a plan to address the amount and improve the composition of waste produced by NTSU

Aspect Area: Waste		Impact: Pollution to land and water
Long Term Goal: Divert 99% of our waste from landfill		
KPIs/Measure	Actions	Responsibility
Establish a waste reduction plan	Write a waste reduction plan	House Services and Compliance Manager
Establish a plan to improve waste composition	Write a plan to improve waste composition	House Services and Compliance Manager
Establish a pathway to phase out the use of single-use plastics in our venues	Trial reusable vessels and measure amount of plastic reduced	Director of Commercial Services

Objective 5: Create a tender process linked with the NTSU Sustainable Procurement Policy

Aspect Area: Purchasing / Procurement		Impact: Use of Resources
Long Term Goal: Ensure all suppliers we work with have approved sustainable credentials		
KPIs/Measure	Actions	Responsibility
More suppliers onboarded through sustainable tender process	Attend NUSSL sustainable roadmap feedback se	Director of Commercial Service
NTSU influenced improvements to the Central Consortium guidance and tender process		
Create a student group procurement policy	Consult with student groups r.e. sustainable purchasing	Director of Membership Services

Objective 6: Increase staff awareness of environmental sustainability

Aspect Area: Staff Engagement		Impact: Climate Change
Long Term Goal: Ensure all staff in the organisation are able to inform, articulate, and embed our environmental objectives into their work		
KPIs/Measure	Actions	Responsibility
Increase proportion of staff trained in Climate Fresk by 30%	Book Climate Fresk training with all staff members	Sustainability Officer
Create an online tool for staff sustainability training	Create an online staff training resource with mandatory and extra training	Sustainability Officer

Objective 7: Increase student awareness of environmental sustainability

Aspect Area: Student Engagement		Impact: Climate Change
Long Term Goal: Increase the relative number of students influencing and engaging in our environmental impact work		
KPIs/Measure	Actions	Responsibility
Increase student engagement in sustainability-focused events	Set engagement targets for 2025-26	Sustainability Officer
Increase percentage of society committee members completing online sustainability training	Set targets for 2025-26	Sustainability Officer

Objective 8: Maintain a low level of noise complaints

Aspect Area: Noise / Nuisance		Impact: Nuisance to local residents
Long Term Goal: Monitor and fully investigate all noise/nuisance complaints		
KPIs/Measure	Actions	Responsibility
Create a log for noise/nuisance complaints	Create a log for noise/nuisance complaints	Director of Commercial Services

Objective 9: Establish an initial water reduction plan

Aspect Area: Water

Impact: Use of Water

Long Term Goal: Reduce water consumed through our operations and activities

KPIs/Measure	Actions	Responsibility
Establish a water reduction plan	• Increase accuracy of water consumption measurements within the SU • Identify opportunities to reduce water consumption	Sustainability Officer