

Nottingham Trent Students' Union (NTSU) acknowledges the impact that its operations and services have on the local and global environment. In accordance with our <u>strategic plan</u>, NTSU aims to ensure a sustainable approach, strengthening the environment dimension to our decision making. We seek to engage and educate staff and students about their environmental impact and the changes that NTSU is making.

NTSU is committed to:

- Develop awareness of the climate and biodiversity crisis' with staff and students
- Protecting the environment and preventing pollution, taking direct responsibility for, and reducing, the environmental impacts associated with all activities and operations.
- Embed an ambitious and transparent governance and leadership structure to champion sustainability across the organisation.
- Reduce the carbon emissions produced by our scope 1, 2, and 3 activities to net-zero by 2040.
- Demonstrate our commitment to continual environmental improvement to enhance environmental performance by achieving ISO14001 through an incremental approach.
- Fostering transparency around our sustainability work with a dedicated webpage for students and regular updates to staff.
- Identify and work with key partners who can add value to our work in sustainability.
- Setting environmental objectives and reporting performance annually on the NTSU website.
- Reducing the amount of non-recyclable and non-compostable waste produced by our activities by focusing on avoidance, re-use and recycling.
- Improving energy efficiency and usage in NTSU spaces.
- Engage students in sustainable activities and enable them to inspire change at NTSU.
- Strengthening NTSUs relationship with NTU and the community; working in active partnership with the university to achieve and/or retain at least one external accreditation annually and responding to environmental-based consultations by Nottingham city Council.
- Review our procurement procedures and ensure future purchasing is done ethically and sustainably.
- Fulfilling the organisations environmental compliance obligations.
- Providing the resources and appropriate planning for the above to be achieved.
- Communicating the Environmental Policy to all employees, stakeholders and interested parties.

This Policy is approved and supported by the NTSU Trustee Board and NTSU Union Staff Forum. The principles will be upheld through our Sustainability Strategy and regular engagement with our membership and staff.



SIGNED:

Hettie Bawden, Sustainability Coordinator

Phil Kynaston, NTSU CEO.

Benedict Wills, President and Chair of the Board.

Version control:

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